

A pattern of white puzzle pieces on an orange background, some of which are missing or floating.

THE EFLM ACADEMY

The European Federation of Clinical Chemistry and Laboratory Medicine (EFLM) has established the EFLM Academy to create a platform of Laboratory Medicine practitioners in Europe and to support the case for recognition of Specialists in Laboratory Medicine under the [EU Commission Directive 2013/55/EU](#) on the Recognition of Professional Qualifications to reach the goal of the free (unhindered) professional migration across EU member states' borders.

This brochure aims to give the overview of the EFLM Academy, how to become a member and what are the benefits from becoming a member.

JUST A COUPLE OF WORDS ABOUT THE EFLM ACADEMY



The EFLM is a Federation of National Societies of Laboratory Medicine in Europe representing more than 30.000 people active in the fields of Laboratory Medicine. The EFLM Academy is a unique, exclusive on-line resource and communication platform through which EFLM aims to support the education, training, and continuous professional development of laboratory medicine practitioners in Europe. To fulfil its aims and to increase the number of the members of the Register of European Specialists in Laboratory Medicine (EuSpLM), the EFLM has established the EFLM Academy. The official launch of the EFLM Academy was on January 1, 2020 and currently over 10000 members have already joined the EFLM Academy.

The EFLM Executive Board has carefully tailored the attractive and exciting package of benefits of the EFLM Academy to meet the needs of the laboratory medicine professionals in Europe and beyond. Furthermore, the EFLM Executive Board maintains a strong commitment to further grow the package of benefits and keeps offering new opportunities to its members continuously and in the future.

Why should you become a member of the EFLM Academy?

The EFLM academy membership comprises the access to a wide range of educational, scientific and standardization resources, such as the free access to some of the top journals in Laboratory Medicine, CLSI documents, EFLM webinars, Academy awards, bursaries. Besides to enjoy numerous benefits, an even more important purpose of being a member of the EFLM Academy is to contribute to the harmonization of the education and training in laboratory medicine and provide support to the recognition of European Specialists in Laboratory Medicine. The EFLM Syllabus Course, the most comprehensive online, on-demand course in Laboratory Medicine is at disposal of EFLM Academy Members. It provides a comprehensive source of generic and specialist knowledge in Laboratory Medicine, to enable mastering necessary skills and competencies needed for the practice of Laboratory Medicine, as well as adopting leadership and management skills, which will empower the future specialists of Laboratory Medicine to work autonomously in complex environment of a clinical laboratory.

Dear colleagues and friends, to become a member of the EFLM Academy cannot anymore be viewed only as a matter of choice. I suggest that being a member of the EFLM Academy is our professional responsibility. Only together we can reach a long-desired goal to achieve the recognition of Specialists in Laboratory Medicine in Europe. I am sure that the EFLM Academy will continue to grow in its size. All individuals who are interested in Laboratory Medicine and Representatives of In Vitro Diagnostics (IVD) Companies are invited to join to the EFLM Academy. Every member counts.

Not a member yet? Be an EFLM Academy member now and start using its unique benefits!

Mario Plebani
EFLM President

WHAT IS EFLM ACADEMY?



The EFLM Academy is a unique, exclusive web-based resource and communication platform through which EFLM aims to support the education, training and continuous professional development of laboratory medicine practitioners in Europe. The EFLM Academy aims to serve as an educational resource not only to Specialists in Laboratory Medicine, but also to all others interested in Laboratory Medicine.



WHO IS ELIGIBLE TO BECOME A MEMBER?

The following individuals are eligible to join the EFLM Academy:

- All individuals who are interested in Laboratory Medicine
- Representatives of In Vitro Diagnostics (IVD) companies

HOW TO BECOME A MEMBER?

There are two ways how to become an EFLM Academy member:

1. Through the block enrollment of National Societies (NSs)
2. Individual registration

Block enrollment of National Societies can be performed by both EFLM and non-EFLM National Societies. It represents a **more convenient way** to become a member and offers **more benefits**, in comparison to individual registrations.

1. The first step is **to sign the agreement** between the National Society and EFLM. To receive a template of the agreement, please contact EFLM Office at eflm@eflm.eu.
2. After the agreement has been signed, the National Society is asked to **submit annually the list of its members*** to the EFLM Office within December 10th to start enjoying the benefits in the incoming year (starting with the January 1st). EFLM will issue to the National Society one single invoice within January of the year of the registration validity.

*** Important note: EFLM National Societies who have fulfilled the criteria for EFLM Equivalence of Standards (EoS) shall be invited to indicate in the submitted list those members who require/wish to become European Specialist in Laboratory Medicine (EuSpLM). They will be automatically registered in the EFLM Register at no additional cost.**

Individual registrations can be submitted online at the following link: <https://academy.eflm.eu/treasury/>

WHAT ARE THE BENEFITS OF THE ACADEMY?

The EFLM Academy offers many benefits, which are grouped into three main categories:

- Education and training opportunities
- Access to scientific, professional and standardization resources
- Eligibility to apply for different EFLM grants and to the EFLM Academy award

EDUCATION AND TRAINING OPPORTUNITIES

Education and training opportunities include access to **EFLM live and recorded webinars**, available through the EFLM e-learning platform (<https://www.eflm-elearning.eu/site/>).

EFLM offers a number of educational webinars, which cover hot topics and emerging issues in the field of Laboratory Medicine and Clinical Chemistry. Webinar speakers are eminent experts in their field from around the world. Please look at the list of EFLM webinars:

- [click here for scheduled live webinars](#)
- [click here for recorded webinars](#)

The image shows a composite of two screenshots from the EFLM Academy website. The left screenshot displays the 'E-LEARNING' section, which includes a navigation menu on the left with 'E-LEARNING EVENTS', 'OTHER EFLM RESOURCES', and 'CONTACT'. The main content area features four cards: 'LIVE WEBINARS' (Watch live EFLM webinars and interact with experts), 'ON-DEMAND WEBINARS' (Recorded videos of all past EFLM webinars), 'SYLLABUS COURSE' (A top quality EFLM Revision Course designed to increase the knowledge and exam confidence for postgraduate students), and 'RECORDED EVENTS' (A selection of recorded sessions of EFLM events). The right screenshot shows the 'SEARCH AREA' with a search bar and a 'SEARCH' button, and the 'LOGIN AREA' with a login button and a note that the contents are accessible to EFLM Academy Members only. At the bottom, there is a logo for 'Snibe Diagnostics' and a note that the platform is maintained thanks to their unconditional support.

The EFLM Syllabus Course, the most comprehensive online, on-demand course in Laboratory Medicine is at disposal of EFLM Academy Member. The aim of this top-quality revision course is to increase the knowledge and exam confidence for postgraduate students. It provides a comprehensive source of generic and specialist knowledge in Laboratory Medicine, to enable mastering necessary skills and competencies needed for the practice of Laboratory Medicine, as well as adopting leadership and management skills, which will empower the future specialists of Laboratory Medicine to work autonomously in complex environment of a clinical laboratory. EFLM Syllabus course consists of more than 40 modules and over 350 lectures which cover all four main sections of the EFLM Syllabus, including the generic knowledge, skills and competencies that need to be acquired during training, specialist knowledge within each discipline, skills and competencies required to carry out research, development and audit and leadership skills and competencies.

[Click here](#) to download the brochure of the EFLM Syllabus Course with the detailed programme!

PROGRAMME AT A GLANCE

MODULE	COORDINATOR
Leadership and management	Ana-Maria Šimundić
Biostatistics and data analysis	Ana-Maria Šimundić
Quality management	Mario Plebani, Pilar Fernández Calle, Janne Cadamuro, Dalius Vitkus
Analytical and clinical evaluation of laboratory methods	Snežana Jovičić
Pre-analytical phase	Pieter Veermersch, Zorica Šumarac, Michael Cornes, María Salinas
Post-analytical phase	Janne Cadamuro
Biological variation	Pilar Fernández Calle
Analytical principles and techniques	Michael Cornes, Josep Miquel Bauçà, Dalius Vitkus
POCT testing	Pilar Fernández Calle, Michael Cornes
Big-data and artificial intelligence	Janne Cadamuro
Enzymes	Dalius Vitkus, Snežana Jovičić
Tumor markers	Tomris Ozben, Mario Plebani, Josep M. Augé Fradera
Diabetes mellitus	Ana-Maria Šimundić, Snežana Jovičić, Zorica Šumarac
Lipids and CVD risk markers	Michel Langlois, Marielle Kaplan, Tomris Ozben
Electrolytes and blood gases	Marielle Kaplan
Nutrition	Tomris Ozben
Vitamins and trace elements	Snežana Jovičić, Ana-Maria Šimundić
Iron, haem metabolism and porphyrins	Snežana Jovičić, Pieter Veermersch
Body fluids	Snežana Jovičić
Molecular diagnostics	Leja Ailić



Available for free to
EFLM Academy members only

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PROGRAMME AT A GLANCE

MODULE	COORDINATOR
Therapeutic drug monitoring and pharmacogenomics	Pieter Veermersch
Cardiac markers	Snežana Jovičić, Tomris Ozben, Damien Gruson
Renal function and urinalysis	Pieter Veermersch, Etienne Cavalier
Liver and bile	Graham Lee
Inflammation	Marielle Kaplan
Immune system	Evgenija Homšak
Gastrointestinal system biochemistry	Snežana Jovičić, Mario Plebani, Ana-Maria Šimundić
Bone and mineral metabolism	Harjit Pal Bhatta
Hormones	Damien Gruson
Reproductive endocrinology and pregnancy	Evgenija Homšak
Paediatric biochemistry and inherited metabolic disorders	Zorica Šumarac, Josep Miquel Bauçà, Pieter Veermersch
Biochemical markers of neurological disorders	Tomris Ozben, Alejandro Gella
Organ transplantation	Mario Plebani
Introduction to haematology	Anna Merino, Barbara de la Salle
Automation and complimentary tests in haematology	Anna Merino, Barbara de la Salle
Non-malignant haematological disorders	Anna Merino, Barbara de la Salle
Malignant haematological disorders	Anna Merino, Barbara de la Salle
Haemostasis and fibrinolysis	Giuseppe Lippi
General microbiology	Avi Peretz
Bacteriology	Avi Peretz
Antimicrobial susceptibility testing	Avi Peretz
Parasitology	Avi Peretz
Mycology	Avi Peretz
Virology	to be announced

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Finally, within education and training opportunities, the EFLM Academy membership offers reduced fee for all **congresses and conferences** organized by EFLM.

Visit the congress calendar section on the EFLM website to find the forthcoming EFLM events.

**Note: Reduced registration fee is not applicable for EuroMedLab, being a joint congress with IFCC*



analytical Quality an interdisciplinary journey

The image features the EFLM logo at the top left. The main title "EFLM Strategic Conference 2024" is in orange, followed by the subtitle "A Vision to the future: value-based laboratory medicine" in white. The location and dates "Padova (IT), 23-24 September 2024" are listed below. The schedule is divided into two days: September 23rd with sessions on "Creating value for users" and "Changing the organization", and September 24th with sessions on "Ethical aspects in laboratory medicine", "The future of laboratory professionals", and "Conclusion remarks and open discussion on the expectations from participants". The background consists of overlapping colorful circles in shades of blue, purple, and orange.



The image shows the EFLM logo at the top left. The main title "EFLM COURSE MEET THE EXPERT" is in large, bold, orange and white letters. Below the title, there is a graphic of two stylized human figures holding hands. The background is dark blue with a pattern of white dots and lines.

EFLM Course designed by Marielle Kaplan (Israel) and Zsuzsa Bagoly (Hungary) EFLM Working Group on Congresses and Postgraduate Education

The image features the EFLM logo at the top left. The main title "EFLM COURSE MEET THE EXPERT" is in large, bold, orange and white letters. Below the title, there is a graphic of two stylized human figures holding hands. The background is dark blue with a pattern of white dots and lines. The text "INTERPRETATION OF LABORATORY RESULTS" is in large, bold, orange letters. Below this, there is a paragraph of text: "On behalf of the EFLM C-ET, Working Group on Postgraduate Education we invite all EFLM Academy members to participate in the 'Meet the Expert' webinar series in 2024. The aim of the course is to discuss specific topics that require expert interpretation of laboratory tests. The goal is to integrate expert and scientists in live (not-recorded) meetings on specific subjects. The aim is to address different groups of laboratory tests and each meeting will focus on a specific topic." The background is dark blue with a pattern of white dots and lines.

ACCESS TO SCIENTIFIC, PROFESSIONAL AND STANDARDIZATION RESOURCES

The EFLM academy membership comprises the access to a wide range of educational, scientific and standardization resources, such as the free access to some of the top journals in Laboratory Medicine, like Clinical Chemistry and Laboratory Medicine (CCLM), Clinical Chemistry, etc. (please look at the **Table 1** for a full list of journals available to Academy members).

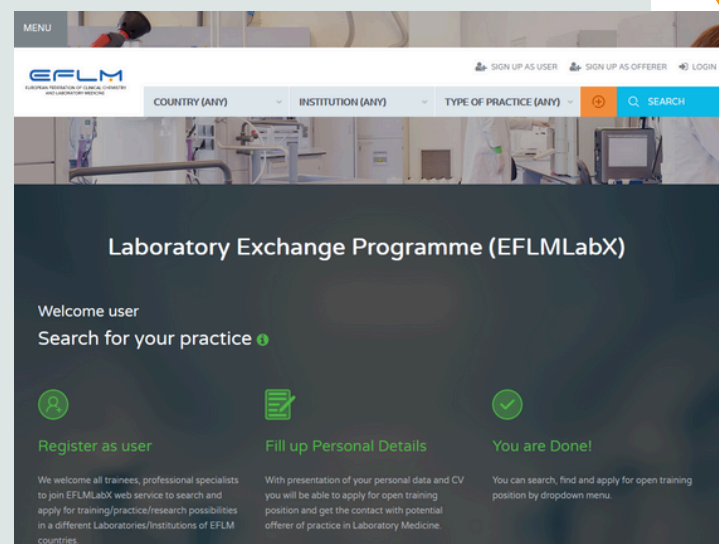
National Societies using autoregistration of their members to the register (**Block enrollment**) will have the opportunity to publish free of charge the abstracts of their national congresses online only in CCLM, as part of a regular issue. These abstracts will be freely available. **Important: block enrolled Academy members will also have free access to CLSI documents!**



ELIGIBILITY TO APPLY FOR DIFFERENT EFLM GRANTS AND THE EFLM ACADEMY AWARD

EFLM Academy members from the EFLM countries have the opportunity to apply for different EFLM travel grants covering travel expenses to the following **EFLM events**: EuroMedLab Congress, EFLM Conference on Preanalytical Phase and EFLM Strategic Conference (visit the EFLM website for detailed information).

EFLMLabX is an EFLM web service for professionals in Laboratory Medicine offering practical training and practice exchange in Laboratory Medicine amongst EFLM countries. More details about the EFLMLabX are available at <https://efmlabx.eflm.eu/en>. The EFLM Academy members from the EFLM countries can apply for bursaries covering expenses during the exchange stay carried out through the EFLMLabX programme.



EFLM Academy members from the EFLM National Societies have the opportunity to apply for **EFLM Academy Award**. More about this award is available on the EFLM website, under “AWARDS”.

Lastly, the EFLM Academy members from EFLM National Societies are eligible to apply to **EuSpLM Register**. Please read more details below.

Please note that benefits within these categories differ whether the applicant comes from an EFLM National Society (find the list of EFLM National Societies on the EFLM website), a non-EFLM National Society from anywhere in the world or the applicant is an IVD representative. Specific benefits for every category of membership are presented in the Table 1 below.

Table 1. List of benefits of the EFLM Academy membership

EFLM Academy Benefits		EFLM National Societies		Non EFLM National Societies		IVD reps
		Individual Registrations	National Society en bloc registration	Individual Registrations	National Society en bloc registration	Individual Registrations
Education and Training	Free access to EFLM live webinars	✓	✓	✓	✓	✓
	Free access to EFLM webinars on demand	✓	✓	✓	✓	✓
	Free access to EFLM Syllabus Course (available from Jan 2022)	✓	✓	✓	✓	✓
	Reduced registration fee for EFLM congresses and conferences (*)	✓	✓	✓	✓	✓
	Reduced registration fee for EFLM postgraduate courses	✓	✓	✓	✓	✓
Resources	Free access to CLSI Documents	×	✓	×	✓	×
	CLSI membership at a reduced rate (25% discount)	✓	×	✓	×	✓
	Free access to Clinical Chemistry Laboratory Medicine Journal	✓	✓	✓	✓	✓
	Free access to Clinical Chemistry Journal	✓	✓	✓	✓	✓
	Free access to Journal of Applied Laboratory Medicine	✓	✓	✓	✓	✓
	Free access to Critical Reviews in Clinical Laboratory Sciences Journal	✓	✓	✓	✓	✓
	Free access to Clinical Biochemistry Journal	✓	✓	✓	✓	✓
	Free access to Scandinavian Journal of Clinical and Laboratory Investigation	✓	✓	✓	✓	✓
	Regular e-mail notifications about all EFLM activities, programmes and opportunities	✓	✓	✓	✓	✓
Eligibility to apply for (**)	EFLM travel grants	✓	✓	×	×	×
	EFLMLabX bursaries	✓	✓	×	×	×
	EFLM Academy Award	✓	✓	×	×	×
	EFLM EuSpLM Register	✓	✓	×	×	×

(*) - does not apply to EuroMedLab

(**) - specific criteria apply to each listed item (criteria shall be made available with each call for applications)

WHAT IS THE COST OF SUBSCRIPTION?



The annual fee for EFLM Academy membership is only **15 euros/per person**. The membership is valid for one calendar year (i.e. from January 1 to December 31).

EFLM ACADEMY VS. EUSPLM?

The EFLM Register of Specialist in Laboratory Medicine is the database of Specialists in Laboratory Medicine in Europe (EuSpLM) **open to EFLM National Societies**. Holders of EuSpLM title are professionals with common set of high levels of knowledge, skills and competences, according to accepted European Syllabus and Common Training Framework for Specialists in Laboratory Medicine.

EuSpLM Register is a part of the EFLM Academy (see figure below). Those interested in joining the EFLM Register can do that only through the application to the EFLM Academy. Those applicants who meet the requirements for EuSpLM will be enrolled into the EFLM Register (at no additional cost).



The register for EuSpLM is an important base for the ongoing efforts of EFLM in the recognition process of Laboratory Medicine profession, according to EU Directive 2013/55/EC for professional recognition across Europe. [Click here](#) for details about the EuSpLM Register and eligibility criteria.



HOW TO JOIN THE EUSPLM REGISTER?

There are two routes to become a member of the EuSpLM register:

1. as an individual
2. via block enrollment of the EFLM National Society

EFLM National Societies wishing to join the EuSpLM Register, through the EFLM Academy, are invited to submit the evidence demonstrating that they meet the EuSpLM criteria (evidence of standards, EoS). The evidence that the standards are met may be submitted by EFLM National Society Representative to the EFLM Registrar (registrar@eflm.eu).

Those interested in becoming a member of the EuSpLM Register are advised to look for more info about the Register at the EFLM website under Profession Committee/WG Register at the following link:

<https://www.eflm.eu/site/eflm-academy/eusplm-registration>.

FREQUENTLY ASKED QUESTIONS



I am a master student in molecular biology from an Asian country but I am interested in gaining benefits from the EFLM Academy – am I eligible for applying for the EFLM Academy membership?

Yes, all individuals interested in Lab Medicine can enroll to the EFLM Academy.

I am a member of my National Society – can my National Society enroll me into the EFLM Academy?

Yes, please contact your national representative so that your National Society can initiate the block enrollment procedure which should be completed within Dec 10 of the year preceding the Academy membership validity. In case your National Society is not willing to initiate the block enrollment, you can register on individual basis but unfortunately in this case not all benefits are available (for example the access to CLSI documents).

If I paid for an individual membership, for example in May 2023, is my membership valid until May 2024?

No. The membership is valid starting from the date of the payment till the end of the same year (for example: if a person registers/pays in October, the membership fee is valid only till December 31 of the same year, i.e. 3 months only!). So we suggest to make the registration in the first months of the year.

Does block enrollment include reduced fee per member or is it a fixed price?

The registration fee is Eur 15 per member, regardless of the type of enrollment.

My National Society is willing to enroll its members through block enrollment – do I have to provide additional documents or pay additional fee to EFLM?

No, the process is handled by the National Society, so please contact your National Society to know how the process is managed internally.

How do I access content of Clinical Chemistry and Laboratory Medicine, through its website or through the EFLM Academy website?

Instructions how to access the different benefits are indicated in your personal EFLM Academy area. Once you join the EFLM Academy, you will get your personal credentials to access the Academy section and all benefits from the EFLM website.



What is the most convenient way to become a member of the EFLM Academy?

The most convenient way is through the block enrollment by the National Society. It offers more benefits in comparison to other types of enrollment and is less demanding for the individual.

Do I automatically obtain EuSpLM title when joining the EFLM Academy?

No, to become an EuSpLM you have to be an EFLM Academy member AND meet the EFLM Equivalence of Standards (EoS) in education and training criteria.

[Click here to know more about detailed criteria.](#)

Is the procedure of obtaining EuSpLM title one time procedure or it has to be renewed?

Registration to the EFLM Academy has to be renewed annually. The annual fee for the EFLM Academy membership is 15 euros and includes the registration to the EuSpLM Register. To obtain a valid EuSpLM certificate for the particular year, one must be a member of the EFLM Academy in that year. During the renewal process, you will be asked to submit the proof of the CPD engagement.

Does the EuSpLM title entitle me to work in different EFLM countries?

No, the EuSpLM title does not grant working permit to work in different EFLM countries. In every country, local regulations for incoming healthcare workers are applied.

Does EFLM Academy membership includes reduced registration fee for EuroMedLab?

No, EFLM Academy members can benefit of the reduced registration fee only for EFLM events. Nevertheless, all EFLM Academy members from EFLM National Societies are eligible to apply for travel grants to cover the expenses of travel and stay during EuroMedLab.

Does a National Society need to include all their members for block enrollment?

No, it is not necessary to include all members of the National Society, just those interested in joining and gaining benefits offered by the EFLM Academy.

**For all inquiries, please contact EFLM Office
Ms Silvia Terragni (eflm@eflm.eu)**

**European Federation of Clinical Chemistry and Laboratory Medicine
Egmontstraat 11, Brussels
Belgium**